

IS YOUR SCHOOL LEGALLY PREPARED?

It's becoming harder for administrators and other school leaders to navigate the legal and cultural issues their schools face. This is because many activists and government officials are pushing laws and policies that would prevent schools from operating according to their biblical beliefs.



FIRST AMENDMENT THREATS

In Maryland, a Christian school was disqualified from participating in the state's scholarship program simply because it mentioned its beliefs about marriage and sexuality in its student handbook. The state even demanded that the school pay back the \$102,600 it received during the two years it participated in the program.



GOVERNMENT OVERREACH

In Virginia, a law compels religious schools to hire employees who do not share their stated beliefs on marriage, sexuality, and gender. It also requires them to include coverage for so-called sex-reassignment surgeries and puberty blockers in their employee health insurance plans. If they do not comply, the law threatens fines of up to \$100,000 per violation.



RELIGIOUS DISCRIMINATION

In Vermont, the state maintains a Town Tuition Program, which provides tuition benefits for students who live in the towns that lack public schools. Students at public and secular private schools are eligible, but students at religious private schools are excluded.

There are many other threats and legal issues facing Christian schools. The question is: is your school prepared?

Alliance Defending Freedom played and continues to play an active role in representing these schools in court, and we can help your school be better prepared and protected too, through our affordable legal membership program, the ADF Ministry Alliance.

The ADF Ministry Alliance provides direct access to experienced religious freedom attorneys, so you can get back to focusing on what matters most: serving your students and communities and sharing the Gospel.

JOIN TODAY

The South Wisconsin District has partnered with the ADF Ministry Alliance. Through this partnership, your school can join the ADF Ministry Alliance and get the religious liberty legal help you need at a discounted rate.

- 1 Join Now:** Apply online at ADFMinistryAlliance.org. Use promo code **LCMSdistrictMA** to receive a 20% discount.
- 2 Robust Review:** Get your school's documents reviewed by an ADF attorney and discuss any religious freedom questions you have.
- 3 Better Protected:** Have peace of mind knowing that we are working to better protect your school from religious liberty legal challenges.



PARTNERING TO PROTECT YOUR SCHOOL

The South Wisconsin District is one of many districts that are partnered with the ADF Ministry Alliance:

Central Illinois
Eastern
English
Iowa East

Iowa West
Kansas
Michigan
Mid-South

Minnesota North
Minnesota South
Missouri
Montana

Northern Illinois
Wyoming

MEMBER BENEFITS

✓ DOCUMENT REVIEW

Send your school's governing documents, policies, employment documents, and more to ADF attorneys. We'll review these documents and discuss recommendations tailored to protect your school's religious freedom.

✓ ACCESS TO ATTORNEYS

Reach out to our attorneys whenever you have legal questions about your school's religious freedom. If you aren't sure if your legal question has religious freedom implications, you are still free to contact us.

✓ LEGAL RESOURCES

Gain access to helpful articles, legal guides, and webinars that describe vital religious freedom legal concepts, summarize important court decisions, guide you through creating governing documents, and so much more.

✓ PRO BONO REPRESENTATION

Your school, and other schools like yours, can have the legal representation you need when facing a religious liberty threat. We can represent your school in court at no cost to you if it's necessary and appropriate to do so.

AFFORDABLE PRICING

Rather than charging expensive fees at an hourly rate or using a retainer model that prices many ministries out of services, we operate on a membership model: your school pays one affordable rate for an entire year of membership. This allows you to contact us whenever you have questions without ever paying more than your annual fee. Our team is ready to help with your religious liberty legal issues anytime. And, through our partnership, your school gets 20% off its membership.

PROMO CODE: LCMSdistrictMA

Ministry Revenue	Membership Fee	What You Pay
Up to 500K	\$500	\$400
Over 500K up to 1M	\$1,000	\$800
Over 1M up to 3M	\$2,000	\$1,600
Over 3M up to 5M	\$3,000	\$2,400
Over 5M up to 7M	\$4,000	\$3,200
Over 7M up to 10M	\$6,000	\$4,800
Over 10M up to 15M	\$8,000	\$6,400
Over 15M up to 20M	\$10,000	\$8,000
Over 20M	Contact us for pricing	

QUESTIONS? LET'S CONNECT!



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Scan the QR code to
set up a meeting

